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Appointments to the Boards of Directors of Dexia SA and Dexia Crédit Local SA

On a proposal from the Appointments Committee, the Board of Directors of Dexia SA decided to submit the following appointments for the approval of the Shareholders' Meeting to be held on 17 May next:

- Appointment of Martine De Rouck as a Director of Dexia SA and Dexia Crédit Local SA, to replace Paul Bodart, who has resigned;
- Appointment of Véronique Tai, as a Director of Dexia Crédit Local SA;
- Appointment of Aline Bec, as an Executive Director of Dexia Crédit Local SA.

Those appointments are subject to approval by the European Central Bank.

Biographies

Of Belgian nationality and the holder of a Master's degree in Mathematics from the Vrije Universiteit Brussel (VUB) and in Actuarial Science from the Free University of Brussels (ULB), **Martine De Rouck** has spent her entire career in the banking sector. In 1978 she joined Générale de Banque, where she held various posts, including that of Director General in the Marketing department and Head of Marketing for the Brussels Region. At Fortis Bank, she held the posts of Chairman of the Board of the e-Banking for France from 2000 and Head of Marketing for the retail bank. In 2003, she became Managing Director of the Banque de la Poste, a 50/50 joint-venture between BNP Paribas Fortis and La Poste, before joining BCC Corporate in 2009 and then BNP Paribas Fortis the following year, as Head of Fraud Prevention. She is a non-executive director of Orange Belgium.

Of Belgian nationality and the holder of a triple Degree in Law (Fiscal, European and Private Property) from the Free University of Brussels, **Véronique Tai** first of all held the post of Corporate Finance Adviser at Coopers&Lybrand. In 1996 she joined SPF Finances, where in particular she made her name as Expert Adviser to the Cabinet of the Minister Finance in the Financial Markets Unit, before becoming an active member of the Management Board of the Advance Ruling Service of the Belgian Tax Administration. She is also a member of the Board of Directors of Rekode, fund manager at Inclusio and Chairman of the Board of Directors of FIF-FSI. At the same time, she lectures for the Master's Degree in Tax Law at the Free University of Brussels.

Of French nationality and the holder of a Master's Degree in Mathematics from the University of Lille 1, **Aline Bec** has considerable experience acquired in major banking groups in France, such as BPCE, Natixis, Crédit Agricole, Crédit Lyonnais and the BFCE, where she held the posts of Head of IT Systems, Operations, Organisation of Real Estate and Purchasing. She was involved in numerous major projects and digital transformation programmes. Before joining the Dexia Group in October 2016, from 2012 she was with BPCE, where she held the post of Deputy Director General and was a member of the Executive Committee, responsible for IT Systems, Purchasing, Logistic Real Estate and Major Programmes.

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