

Professional gender equality index

| | Calculable indicator | Indicator value | Points obtained | Maximum number of indicator points |
|--|----------------------|-----------------|-----------------|------------------------------------|
| Remuneration difference (in %) | Yes | 3,5 | 36 | 40 |
| Individual increase difference (in % points) | Yes | 1,1 | 20 | 20 |
| Promotion differences (in % points) | Yes | 0,6 | 15 | 15 |
| Percentage of staff members increased on return from maternity leave (in %) | Yes | 100 | 15 | 15 |
| Percentage of staff members of the under-represented gender among the top 10 highest remunerated | Yes | 3 | 5 | 10 |
| Total of calculable indicators | | | 91 | 100 |
| Index (out of 100 points) | | | 91 | 100 |